

April 7, 2017 – Update on SCS Superintendent Search

Contact: Brenda Lovekamp, School Board Clerk
540-332-3920
blovekam@staunton.k12.va.us

UPDATE ON SCS SUPERINTENDENT SEARCH

(Staunton, VA) - As the Staunton City School Board continues its search for a new superintendent, the school division is ensuring that the community has an opportunity to remain engaged in the process and stay informed.

Staunton City Schools launched a [Superintendent Search page on its website](#) at the start of the search process that features comprehensive information about the search, including copies of all reports, community survey results, a leadership profile of a prospective superintendent, news releases and other information related to the process.

The school division encourages members of the community who want to keep current on the search to visit the page for updates.

Search Team & Community Input

At its meeting on February 13, the Staunton City School Board voted to engage [BWP & Associates](#), a national search firm, to manage the search for the next superintendent of Staunton City Schools. Dr. Kevin Castner and Dr. E. Wayne Harris of BWP worked with the Board in 2012, during its last superintendent search.

In an effort to engage all interested parties—including the larger community—in finding the next superintendent, BWP & Associates conducted several meetings with stakeholders in the school division and held community meetings to gather input about desired attributes in the next superintendent. An online survey was open for more than a month as another avenue for the public to participate in the process. At the School Board meeting on March 13, Castner and Harris presented a compilation of all of the input received.

Leadership Profile

A leadership profile was approved by the School Board during its March 13 meeting regarding the key attributes that the next superintendent should possess.

A few of the desired attributes from the School Board's approved leadership profile include:

- A forward-thinking, dynamic instructional leader who has worked in a community like Staunton and experienced success raising the academic achievement of all students.

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- Demonstrated knowledge and expertise in multiple leadership areas to include communication, building relationships, collaboration, management of budget, finance, and construction projects, working with elected and appointed officials and the willingness to engage with all members of the community.
- Student-focused and visible throughout the schools and community.

The School Board also seeks candidates who can demonstrate a combination of the following qualities: instructional leader, effective communicator and collaborative manager. Additionally, the successful candidate should be personable, and possess integrity and courage to address difficult issues. The full [leadership profile](#) is posted on the school division's website.

Timeline

Applications will be accepted until April 14, 2017. So far, the search firm has received 32 applications for the position.

The School Board will meet again with BWP & Associates later in April before narrowing the applicant pool to those who will be invited for interviews. The School Board anticipates naming a new superintendent in May.

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